With over 19 years in Information Technology and close to 16 years of experience with Oracle E-Business Suite (EBS) and its underlying technical components, Stéphane has acquired knowledge and developed skills that make him a most valued contributor to any endeavor. Having participated in EBS Manufacturing, Financials, and Human Resources implementation and support projects for large organizations as well as using EBS Accelerators for Small and Medium Businesses, Stephane’s knowledge and understanding of EBS is vast in both depth and breadth. Complementing his Oracle E-Business Suite Manufacturing and Financials experience, he also earned in-depth understanding of Oracle Retail (Retek) applications.

A fast learner and always going beyond his job description, he has developed troubleshooting and analysis experience that enable him to contribute at the infrastructure, middleware, development, functional analysis and team coordination levels.

Throughout his career he has never shied away from “getting his hands dirty” and go back to his analyst and developer roots if it could help his co-workers on an Oracle Service Request, a complex Incident or an Enhancement Request.

#### Professional Experience

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| Oracle E-Business Suite Upgrade,12.2.6Agribusiness, Process Manufacturing,Wholesale/Distribution | * **Technical Coordinator (Planaxion – Agropur):** Perform several coordination tasks in a multi-year transformation program. On a recurring basis manage the EBS Access and Controls team, provide support to the Development team management, act as program liaison with infrastructure teams and external providers. As supplemental assignments participate in various task forces to address challenges and propose solutions. Manage short-term initiatives such as an EBS 12c Database Upgrade.
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| Oracle E-Business Suite Upgrade, 12.2.4Retail,Wholesale/Distribution | * **Technical Lead (Planaxion – RONA):** Coordinated near-shore and offshore development teams and system administrators, performed QA on their deliverables. Provided input and guidance to architects, analysts, and local developers on technical decisions.
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| Oracle E-Business Suite Upgrade, 12.2.4Automotive,Discrete Manufacturing | * **Technical Lead (Oracle – Gentex):** Coordinated offshore development team and performed QA on their deliverables. Provided input and guidance to architects, analysts, and local developers on technical decisions.
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| Oracle E-Business Suite Upgrade Planning and Scoping, 12.2.2Public Sector | * **Technical Lead (Oracle – Ville de Québec, CSPQ-Centre de services partagés du Québec):** Provided technical advice in workshops and brainstorm sessions. Assessed impacts of upgrade on existing Personalizations and Customizations. Delivered multiple iterations of estimates for Reports, Interfaces, Extensions and Conversions for different implementation scenarios.
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| Oracle Retail (Retek) Implementation, 13.1.6Retail, Wholesale/Distribution | * **ReIM (Oracle Retail Invoice Matching) Business Analyst (IBM – The Source):** Selected for his strong Oracle Applications background and Retail industry knowledge, Stephane lead the implementation of the ReIM module. Stephane’s ability to assess the client requirements and translate them into configuration and application personalization led to a successful implementation of ReIM and its integration with Peoplesoft Payables and Peoplesoft General Ledger.
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| **Large-scale Custom Development**Public Sector | * **Project Manager, Configuration and Release Manager (IBM – BDC):** Responsible for defining and enforcing the Configuration and Release Management Strategies and Processes. Managed a team of architects, system administrators, database administrators and release management specialists to plan and supply physical and logical infrastructure to support multiple projects.
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| **Project Management**Consulting Services | * **Bid Manager (LGS/IBM - Internal):** Project Manager dedicated to short-term and high intensity projects.Assemble worldwide teams of architects and subject matter experts to answer customers Request for Information, Request for Proposal and Request for Quotation.
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| **Oracle E-Business Suite – Human Resources Implementation, R12**Retail, Wholesale/Distribution | * **Technical Lead (IBM – RONA):** Provided input and guidance to architects and analysts on technical decisions. Supported the development team in addressing day-to-day challenges. Performed QA on development team deliverables. Performed System Administration tasks.
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| **Oracle E-Business Suite - Financials Implementation, R12**Retail, Wholesale/Distribution | * **Technical Lead (IBM – RONA):** Coordinated activities with the client middleware competency centre, database and system administrators to ensure timely delivery of the technical infrastructure components supporting the project activities.Provided input and guidance to architects and analysts on technical decisions. Supported the development team in addressing day-to-day challenges. Performed QA on development team deliverables. Performed System Administration tasks.
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| **Oracle E-Business Suite – Financials Planning and Scoping, R12**Retail, Wholesale/Distribution | * **Technical Lead (IBM – RONA):** Provided technical advice in workshops and brainstorm sessions. Assisted client in production of Environment Strategy. Delivered multiple iterations of estimates for Reports, Interfaces, Extensions and Conversions for different implementation scenarios.
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| **Oracle E-Business Suite – Financials and Manufacturing Implementations, 11i**Small Medium Businesses,Discrete Manufacturing | * **Technical Lead, Analyst/Developer (IBM – Ambulances Demers, Pioneer Transformers, Railpower):** On three different short-term assignments to E-Business Suite Financials and Manufacturing implementations using Oracle Business Accelerators, Stéphane assumed multiple concurrent technical roles with success. Often times being the only technical resource dedicated to those projects, Stéphane showcased his vast array of skills and deep technical expertise.
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| **Oracle E-Business Suite – Financials and Manufacturing Implementations, 10.7SC and 11i**Multiple Customers, Process Manufacturing, Financials | * **Analyst/Developer, Team Lead (Accenture – Alcan, Airgas, TIBCO Software, SICO):** For close to five years, grew through the ranks from a Web and Oracle Express(early BI) developer to an accomplished EBS development team lead. In between acquired skills as an Analyst/Developer using all the EBS development tools (Forms, Workflow, Reports, XML Publisher) as well related tools (Unix scripting, Oracle Data Integrator, Oracle SOA, TIBCO middleware). Seldom saying no and always eager to grow, managed to learn a lot in short span of years.
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#### Skills Summary

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| **Oracle Financial Management** | * Procure to Pay
 | * Credit to Cash
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| * Financial Control & Reporting
 | * Project Management
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| **Oracle Supply Chain Management** | * Inventory Management
 | * Order Management
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| * Discrete Manufacturing
 | * Process Manufacturing
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| **Oracle Human Capital Management** | * Human Resources
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| **Oracle Retail (Retek)** | * Retail Invoice Matching
 | * Retail Merchandising System
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| **Engagement Experience** | * Technical Team Management
 | * Technical Deliverables Planning and Scoping
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| * Project Management
 | * Technical Deliverables Design and Development
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| * Development Lifecycle Strategy, Implementation and Governance
* End User Training
 | * Environment Strategy, Implementation Coordination and Governance
* Data Conversion
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#### Other Accomplishments

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| Education | * Université du Québec à Trois-Rivières, B.Sc. Computer Science
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| **Languages** | * French, Fluent
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| * English, Fluent
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| **Travel** | * Seasoned traveler, over the years traveled abroad on several occasions for projects, knowledge transfer, business meetings and training:
	+ 2001-2002 Was issued an American H1-B Visa: Traveled weekly from Bécancour, QC to the USA for 10 months either to Chicago, IL or Palo Alto(Silicon Valley), CA
	+ 2012-2013: Traveled weekly from Bécancour, QC to Barrie, ON for 12 months
	+ 2014-2015 Was issued an American TN Visa: Traveled weekly from Bécancour, QC to Zeeland, MI for 9 months
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| **Distributed Teams** | * Most of his engagements have involved working with distributed teams scattered around the globe. These distributed teams’ members were both internal and external to the client.
* Mostly worked with offshore development or cloud infrastructure but also experienced working with nearshore partners.
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