

SUMMARY

Certified Oracle Procurement Professional; Senior Oracle EBS R12 / Cloud consultant with over 18 years of experienced in Supply Chain Management, Vendor & Global Trade Management. Conducted business analysis, requirement management, optimized processes & translated them into technical solutions. Leveraged Oracle R12 / Cloud technologies solutions, implemented Purchasing Sourcing, Self Service, Contracts & Supplier Portal and Supplier Qualification solutions. Integrated and streamlined Oracle EAM, PO, Inventory, Warehouse Management modules. Experienced with Oracle EBS CRM (Quote, Sales, IB, and Service Contract), Order Management, Advanced Pricing, Financial (AR, AP, CM, Advanced Collection & GL).

Led business transformation & data migration projects, Business Process Re-engineering, Process Optimization and implemented Source to Pay (S2P), Procure to Pay (P2P), Order to Cash (O2C), leveraged industry's best business practices, developed integrated Oracle EBS CRM, SCM and Financial solutions.

Khader Mohiuddin is a Canadian Citizen and holds a Canadian Federal Reliability Security Clearance.

Analysed products and services, categorized, developed sourcing and procurement strategies. Coordinated with Global and local vendors, liaised with stakeholders, designed RFI, RFQ, RFP Auctions processes, vendor evaluation and awarding policies. Implemented e-sourcing tools Oracle ERP Sourcing, ITO/BPO policies. Procurement, SLCM & Supplier Hubs integrated with Inventory, logistic and financial modules. Streamlined and synchronized SCM processes to align with business goals. Implemented Oracle Policy Automation enforced business policies, rules for employees & business partners.

Negotiated global, local contracts developed Master Agreement to mitigate risks. Drafted T&C's for sales and procurement, category contracts for product and services. Defined KPI's for contract compliance monitoring and reports. Collaborated with BU, maintain transparency process from requisition to receipt. Manage vendor audits and compliance reporting.

Designed strategies for vendor selection process; facilitated partnerships with vendors and service providers. Established Vendor Management policies, appraisal criteria, negotiated global vendor agreements, terms and condition, contract review and renegotiation; developed evaluation and monitoring metrics for vendor performance appraisal.

EMPLOYMENT / EXPERIENCE

- **Senior Oracle EBS SCM / EAM Consultant**, IAMGold / Planaxion, January 2018 - Present
- **Manager - Oracle Cloud / EBS R12**, Solutia Cloud Works, February 2017 – November 2017
- **Manager - Oracle E-Business Suite**, Accenture Canada, March 2016 – November 2016
- **Oracle ERP Procurement Team Lead**, Potash Corporation, November 2014 – December 2015
- **Managing Consultant**, IBM Canada Ltd., November 2011 – March 2014
- **Oracle Supply Chain Management Consultant**, Deloitte, July – October 2011
- **Oracle Supply Chain Management**, State Street Investment Bank, September 2010 – January 2011
- **Oracle E-Business (SCM / CRM) Consultant**, IBM, February 2008 – July 2010
- **Oracle Customer Relationship Manager Consultant**, Canon, January 2007 – December 2007

PROJECTS

- **IAMGold / Planaxion**, Montreal, Canada – Project: Oracle EBS SCM & EAM Process Optimization. As Senior Oracle EBS SCM / EAM Consultant: Mandate to reduce operation cost by \$50 for each Gold Ounce production by synchronizing processes, enhance P2P and cut down obsolesces.
 - Coordinated with stake holders, analyzed business processes, reports and identified issues
 - Analyzed Oracle EAM, SCM processes, Oracle P2P Cycle, Spend Analysis & Vendor relations.
 - Optimized business processes EAM, SCM (Sourcing, PO, iProc, Contracts, INV, Suppliers, WMS).

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- Recommended increased coordination between the 3PL Service Providers, client and suppliers.
 - Developed BPR, synchronized processes to rectify operational issues, PO, shortages, obsolesces
 - Coordinated with 3rd Party Viziya tool Scheduler integration with Oracle EAM for effective scheduling.
- **Solutia Cloud Works**, Toronto, Canada – Project: Implementation of Oracle EBS SCM Solution, Migration of legacy to Oracle EBS (Client: Ministry of Health, NFL, Canada). As Manager – Oracle Cloud / EBS R12 :
 - Led SCM Workshops for Project Executives / key users to understand objectives.
 - Identified current business processes from multiple operating units and to be processes.
 - Discussed shared services to merge all Regional Health Authorities into common business group.
 - Proposed shared services solution for Sourcing, Contracts, Purchasing & Inventory functions.
 - Mapped processes to Oracle EBS SCM modules, Sourcing, PO, INV, WMS, presented to SME's.
 - Proposed centralized inventory, Oracle Logfire WMS, Inbound / Outbound, logistics, T& C with 3PL.
- **Accenture Canada**, Toronto, Canada – Manager, Oracle E-Business Suite (Client: Omers Pension, Toronto, Canada). Pension Management for Ontario Public Sector Employees, Migration of Financial System legacy to Oracle EBS.
 - Migrated financial System to Oracle EBS - AR, Cash Management, Trading Community Architecture.
 - Client uses multiple legacy systems to manage their Pension Administration, Accounting & reporting.
 - Mapped business processes to Oracle EBS financial AR, CM and presented to SME's.
 - Analyzed, designing FDD / Configuration documents for client's validation for the solution.
 - Implemented Oracle Policy Automation, Pension Administrators, Investors, Employers & employees.
 - Developed functional design / business rules based on functional OPA designed for OPA rulebases;
 - Created technical design, integrated with Salesforce, Peoplesoft, Oracle and other applications.
 - Developed OPA rulebase data structure/model in Oracle Policy Modeling (OPM);
 - Experienced with Oracle Web Determinations (OWD) to build interactive questionnaires
- **Accenture Canada**, Toronto, Canada – Manager, Oracle E-Business Suite (Client: Barrick Gold, Toronto, Canada). Largest Gold Mine of Canada, project was to consolidate SCM ledgers for North and South Americas :
 - Managed Oracle SCM data team SME's, business users, contractors, data load schedule/timeline.
 - Planned, executed and monitored Data conversion from legacy to Oracle ERP system.
 - Coordinated with stakeholders, gathered requirements, validated, developed project plan.
 - Analyzed feasibility to have hybrid – Oracle Procurement Cloud / Fusion for SAAS, PAAS model.
 - Peer reviewed FDD's, ensured specifications met business requirements and get signed off.
 - Managed data conversion issues, actively worked with multiple teams to ensure accuracy.
 - Oracle Policy Automation for Protocol (S.A. Free Zone) transactions - HR, Sourcing.
 - Developed functional design / business rules based on functional OPA design for OPA rulebases;
 - Liaised with offshore team, tracked defects, prioritized, routed and ensured timely resolution.
- **Potash Corporation**, NB, Canada – Supply Chain Manager, ERP Procurement Team Lead :
 - Managed Oracle SCM data team SME's, business users, contractors, data load schedule/timeline.
 - Planned, executed and monitored Data conversion from legacy to Oracle ERP system.
 - Coordinated with stakeholders, gathered requirements, validated, developed project plan.
 - Enhanced Sourcing, Procurement (RFI, RFQ, Rfx) processes, T&C, enhanced process selection rules.
 - Analyzed legacy Data, mapped it to Oracle ERP, SCM and Enterprise Asset Management (eAM).
 - Developed O2C Process, Types, Standard, ATO, PTO, integrated to Adv' Pricing, INV, AR modules.
 - Designed Advanced Pricing Engine Process, Key Pricing Entities, Formulas, Qualifiers & Identifiers.
 - Designed templates captured data from legacy, validated data loaded into Oracle ERP system.
 - Documented processes, data quality validation rules, ensured accuracy and maintained timelines

- **IBM Canada Ltd.**, Toronto, Canada – IBM Global Business Services (GBS) provided Management Consulting and IT Consultancy Services. SCM Management Professional: Consulted procurement transformation, business process re-engineering, employed industry best practices. Designed Supply Chain Management Strategies, Sourcing, Procurement, Contracts, Inventory and WMS. Aligned with cross-functional areas, optimized, initiated change management plans and implemented Oracle R12 ERP / CRM solutions.
- **IAMGold**, Montreal, Canada – (one of the largest Gold Mine Companies) with mines spread over South America and Africa.
 - Coordinated with VP Supply Chain, business users identified business goals and bottle necks.
 - Architected, implemented Oracle R12, Sourcing, Procurement Contract and iSupplier Portal.
 - Designed RFI, RFQ and Auction templates, T&C's for Sourcing rules, evaluation, selection process.
 - Established Vendor Management Policy / appraisal guidelines for procuring products and services.
 - Created Contract library with various Procurement Contracts T & C for products and services.
 - Negotiated contracts and sourced suppliers to reduce spend Analyze, identify and track spending.
 - Define business rules, provided access to Suppliers through Self Service – iSupplier Portal.
 - Integrated the newly implemented modules with Procurement and Inventory modules.
 - SCM functions optimized, integrated, helped production planning and better financial controls.
- **CAE**, Montreal, Canada – is an Aircraft Simulator Manufacturers. Consulted stakeholders, gathered business requirements, formulated vendor management policies to buy products and services from global vendors.
 - Identified business objectives, bottleneck, proposed solution, developed business flows & reports.
 - Gathered requirements, enhanced Supply Chain, Manufacturing, Sourcing, Procurement strategies.
 - Optimized, integrated processes for Procurement Contracts, VCP, WIP, BOM and Financial Modules.
 - Coordinated with stakeholders, teams, designed enhancements, reports, tested, documented.
- **IRON Mountain**, USA – is the largest global Data and recording management company with presence in most of the countries. As a Supply Chain Led, coordinated with global team of Procurement Managers, gathered business requirement, proposed procurement policies for local and global procurement.
 - Coordinated with SME's, business users, identified business objectives and bottlenecks.
 - Analyzed legacy systems, developed strategy, BPR flows; defined rules Sourcing/ Procurement.
 - Implemented Oracle R12 ERP Sourcing, Purchasing and Procurement Contracts modules.
 - Developed Sourcing and Vendor Management policies guidelines for global users.
 - Developed documentation, training manuals and trained users.
 - Conducted detailed feasibility studies for Global Trade Management modules.
 - Analyzed Restricted Trade Policy, Compliance, Customs Management, GT, Intelligence, Landed Cost.
- **Deloitte**, Edmonton, Canada – Alberta Health Services, Edmonton, a Public Sector Organization provide health and medical services to residents of Alberta Province. Consulted Alberta Health Services, Edmonton, analyzed existing business solution, proposed enhancing functionality in Procurement iProcurement, Inventory and Warehouse Management System to meet their new business requirements. Supply Chain Management Consultant. Implemented Oracle ERP project in phases for AHS.
 - Integrated Sourcing Module with Procurement and iProcurement to reduced number of suppliers.
 - Proposed VMI (Vendor Maintain Inventory) identified suppliers; defined business categories, rules.
 - Developed process and procedure to manage and maintain records.
 - Negotiated contracts, sourced suppliers to reduce spend Analyze, identify and track spending.
 - Inventory Replenishment Planning plans, Min / Max, EOQ, KANBAN, other rules.
 - Identified business objectives, bottleneck, proposed solution, developed business flows.
 - Warehouse Management Systems – Storage, distribution, Cross-docking and label printing.

- **State Street Investment Bank**, USA – Oracle Supply Chain Specialist, analyzed existing legacy system, implemented ERP Oracle EBS Sourcing & Procurement Solution for one of the largest investment financial institution / bank of USA.
 - Migrated legacy system, developed proposal for Sourcing & Procurement Functions, defined, and categorized various departments, associated terms and conditions.
 - Designed Sourcing templates of RFI, RFQ, Auction and quotes evaluation rules.
 - Designed, configure, implemented Procurement Contracts, Contract library, Master Agreement, T&C's. Associated Risk Factors with categories and service procurements.
 - Proposed GTM solution for restricted Trade Policy, Trade Compliance, Customs Management, Global Trade Intelligence & Landed Cost.

- **IBM**, Atlanta, USA – As Oracle E-Business Suite Consultant :
 - Supported IBM Global Oracle e-business users with application issues related to CRM, Supply Chain Management, Finance, Purchasing, Inventory and Order management modules. Once the issues are logged, they are analyzed, routed, resolved and documented. Supported P2P, O2C related issues, analyzed, Order types, ATO, PTO, Advanced Pricing, INV, AR, Pricing Engine Process, Key Pricing Entities, Formulas, Qualifiers & Identifiers.

- **Canon**, Amsterdam, Europe (Contract) – Oracle Customer Relationship Manager Consultant. European's largest Oracle R11 ERP project, implemented OM, Inventory Modules for sales personnel to book orders for products and services to fulfil through various European Warehouses. Supported Oracle CRM Service Contracts, Field Service and installed base modules.

EDUCATION

- MBA (Supply Chain Management & Marketing)
- Master of Science (Earth Sciences)

CERTIFICATION

- Certified Oracle Cloud Procurement
- (Sourcing, Purchasing, Self Service, Contracts, Supplier Portal & Supplier Qualification)
- Certified Supply Chain Analyst (CSCA)
- Certified in Six Sigma Methodology
- Oracle E- Business Suite R12 SCM Certified Implementation Specialist: Oracle Purchasing
- Oracle E- Business Suite R12 SCM Certified Implementation Specialist: Order Management
- Oracle E- Business Suite R12 SCM Certified Implementation Specialist: Oracle Inventory
- Trained in SAP, CRM, SD, MM, SRM, PP, PM; Modules.

MAIN COMPETENCIES

- Oracle Cloud Procurement (Sourcing, Purchasing, Contracts, Supplier Portal, Supplier Qualification)
- Experienced in Oracle CRM Sub modules, Financials – GL AP, AR, CM, FA, EAM, GTM, Vendor, Inventory,
- Warehouse Management Systems, Distribution / Logistics
- Budgeting / Spend Analysis, Reverse Logistics / Change Management, Category Management.

LANGUAGE

- English